**INSTRUCTIONS: RESPONSE TO JOB ADVERTS / UNIVERSITIES**

We are sorry to hear that you are still experiencing discrimination or harassment for your vaccination status or that you have come across a job advert or university course requesting vaccination status. This is simply discrimination and we ALL need to challenge any employers who are doing this.

Below are the steps we all need to take to challenge these employers and universities. Please follow the steps and hopefully by working together we can put the pressure on in an attempt to put an end to this discriminatory behaviour.

1. In the first instance, please either give the company/ university a quick call or send a brief email and ask if vaccination is still a condition of employment/ acceptance on to a course as it may just be that they haven’t removed it from the criteria yet.
2. If they respond and confirm that vaccination is required, please send them the letter template that can be found on our website
3. If they still insist it is required, then please either email their response to us or the job advert to [admin@NHS100K.org](mailto:admin@NHS100K.org) so that we can challenge this.

Thanks

NHS100K